

PROSPECTUS

PRIMARY PRINCIPAL

ST JOSEPH'S PRIMARY BENALLA



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*We acknowledge and pay respect to the original and ongoing custodians of the land upon which our offices are situated.
We commit to actively working alongside First Nations people for healing, reconciliation and justice.
May we all stand tall, stand firm, grounded in truth, together as one.*



KATE FOGARTY

A message from our Executive Director

As Executive Director, it is my privilege to invite you to consider the position of Principal within the Sandhurst Diocese.

This is more than a leadership opportunity, it is a vocation that asks you to lead with courage, serve with compassion and contribute to the growth of our Catholic school communities across Central and North East Victoria.

Catholic Education Sandhurst is built on a strong, spirit-filled culture that we actively celebrate and strengthen through our shared commitment to faith, learning and community.

Stretching from the alpine mountains to the river plains, you'll find a network of 51 schools in large regional centres like Bendigo, Shepparton, Wangaratta and Wodonga, and in smaller communities where welcome is second nature.

Our shared mission is simple and strong: *Every Student, Every Teacher, Every School, Every Day.*

At the heart of this mission is Magnify Sandhurst; our flagship learning and teaching strategy. Through Magnify Sandhurst, we are transforming education in our schools by grounding our practice in the science of learning, strengthening behaviour and wellbeing frameworks, and investing in the professional growth of our educators. It is a bold and hopeful vision, ensuring that every child is supported to reach their potential.

We look forward to meeting a new leader who is ready to walk with us, teach with heart, lead with vision, and magnify the potential of every learner in our care.

Peace and blessings,

A handwritten signature in black ink, appearing to read 'Kate Fogarty', written in a cursive style.

Kate Fogarty
Executive Director
Catholic Education Sandhurst Ltd

Guiding Lights



At Catholic Education Sandhurst, our executive team is committed to bringing to life the organisation's strategic plan – the foundation for all we do in service of our Catholic schools and early learning centres across the Diocese.

Our Guiding Lights vision illuminates this work. It ensures we are focused on what matters most for our Catholic learning communities: nurturing every student, empowering every educator, and strengthening every school.

Our three Guiding Lights are:

AUTHENTICALLY SANDHURST CATHOLIC EDUCATION

Sandhurst Catholic Education is living the missionary call to respond to the needs of our young people and our world with an ongoing and Gospel infused synodal process of encounter, deep listening, discernment and courageous action. In doing so, we acknowledge that individually and collectively, we are being called by a Loving God into better versions of ourselves. We seek to live and work in synod, knowing that our journey is more life-giving as we encourage, challenge and hold each other to account for our mission that all may have 'life to the full' (John 10:10).

OUTSTANDING LEARNER GROWTH

The Magnify Sandhurst project officially rolled out in the beginning of 2025. Together, the 3000 adults of our enterprise will be focused to improve the learner growth of each and every child.

Each of us has much to contribute to ensure the success of this work, and by working in concert, with common goals, common programs and common language, we're building a new way of being Sandhurst, a new way of educating young people, and a new way of ensuring that in our schools, students are always at the very centre of all that we do.

SOLIDARITY AND SUBSIDIARITY

Catholic Education Sandhurst's commitment to the Common Good requires further consideration and action so that the integrity of our ecosystem of educational centres is developed and improved. In 2025, we will continue the work of ensuring that our resources are stewarded with diligence and care, utilizing the strength of the whole to support the needs of the individual.



Magnify Sandhurst

Catholic Education Sandhurst rolled out *Magnify Sandhurst*, an evidence-informed, science of learning school improvement initiative, to its 51 Catholic schools across the Sandhurst Diocese at the beginning of 2025.

Magnify Sandhurst focuses on how the brain learns, how literacy is effectively taught, uses a low variance, knowledge-rich curriculum and the creation of positive classrooms. Our practice is calm, predictable, and repeatable to maximise learning time in all classrooms.

Magnify Sandhurst is deliberately bold and wide-ranging, generating whole-of-system improvement.

We have partnered with world-class organisations including LME Global, Ochre Education, Knowledge Society, Steplab and MultiLit.

Magnify Sandhurst aims to enhance learning outcomes through several key components:

STRUCTURED AND EVIDENCE-BASED LEARNING

Using the latest neuroscience and a structured, knowledge-rich curriculum, we ensure students build deep understanding.

A low-variance curriculum provides students with a consistent learning experience and reduces the amount of preparation and planning required by teachers, allowing teachers to focus on individual student needs.

MAGNIFYING LITERACY AND NUMERACY

Providing targeted support and resources to improve reading, writing, and math skills at all levels. Special focus on structured literacy in F-2 and sequential programs from Years 3-10.

INSTRUCTIONAL COACHING FOR TEACHERS

Each teacher receives a dedicated coach and program to learn and practice the best techniques to meet students' learning needs. We are investing in our teachers to provide the best possible learning outcomes for students in our Catholic schools.

CALM CLASSROOMS AND POSITIVE LEARNING ENVIRONMENTS

Promoting calm, supportive, and positive learning environments through common practices, expectations, and social norms, our work includes a new program for student social and behavioural learning. Our classrooms will have a consistent approach throughout each Sandhurst school to support all students to learn in a calm, orderly learning environment.



Benalla, Victoria

Live, work, explore

A vibrant regional hub in the heart of North East Victoria, Benalla offers the perfect balance of career opportunity, culture and country charm.

Located just two hours from Melbourne and an hour from Albury via the Hume Highway, this welcoming town is known for its artistic flair, strong community spirit and easy access to natural beauty.

Spend your weekends exploring more than 80 street art murals, visiting the renowned Benalla Art Gallery, or discovering the historic Silo Art Trail that winds through nearby rural towns.

Nature lovers can enjoy birdwatching at the nationally significant Winton Wetlands or hiking through nearby national parks, while motorsport fans can experience the thrill of Winton Motor Raceway.

Benalla is also a thriving base for families and professionals alike.

With a relaxed lifestyle, affordable housing, quality local schools, and strong transport links, it offers an ideal place to raise a family or settle into community life.

The town's lively events calendar, cafe culture, and connection to historical icons like Ned Kelly add even more depth to its appeal.

Surrounded by picturesque villages such as Goorambat, Swanpool, and Tatong, Benalla invites you to enjoy life at a different pace – where you can lead boldly during the week and unwind deeply on the weekend.



St Joseph's Primary *at a glance*

St Joseph's Primary Benalla is a welcoming and vibrant school community.

At the heart of St Joseph's is a staff who, as lifelong learners, value working in partnership with students, parents and carers, St Joseph's Parish, and the wider Benalla community.

The parish of St Joseph's consists of St Joseph's Parish, St Joseph's Primary School and FCJ Secondary College. The school works closely with FCJ and schools within the diocese of Sandhurst to foster educational partnerships.

There are 387 children across Foundation through to Grade Six, with a team of staff including teachers, education support officers and administration officers.





Lead with purpose

The Principal of St Joseph's Primary School is more than a school leader. This role is an opportunity to shape the learning, wellbeing, and faith journey of nearly 400 students in one of North East Victoria's most welcoming regional cities.

As Principal, you'll lead a passionate team of educators, collaborate closely with parish and community partners, and champion the school's mission of inclusive, high-quality Catholic education.

You will play a vital role in bringing the vision of Catholic Education Sandhurst to life – working alongside a diocesan network of school leaders, supported through *Magnify Sandhurst*, our collective commitment to evidence-informed teaching, staff development, and student achievement.

Whether you're an experienced Principal or an aspiring leader ready for your first principalship, this position offers the chance to lead with purpose, serve with compassion, and grow alongside a connected and future-focused Catholic education community.

Key highlights of the role:

- Lead a large, well-regarded Catholic primary school in a family-friendly regional setting.
- Inspire learning within a values-driven well-resourced, and inclusive environment.
- Work alongside a dedicated staff and supportive families.
- Be part of a system-wide educational transformation through *Magnify Sandhurst*.

APPLY

All enquiries and applications will be kept strictly confidential.

Applications close on Friday 1 August 2025. Please ensure your application includes a cover letter, resume and a document addressing the key responsibilities within the position description.

For more details and to view the position description, visit www.ceosand.catholic.edu.au/principal-roles

APPLICATIONS CLOSE FRIDAY 1 AUGUST 2025