



PROSPECTUS PROJECT DELIVERY TEAM

CATHOLIC EDUCATION SANDHURST LTD

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KATE FOGARTY

A message from our Executive Director

As Executive Director, it is my privilege to invite you to consider joining the newly established Program Delivery Team at Catholic Education Sandhurst.

This is more than a career opportunity. It is a chance to contribute your skills and expertise to a newly established strategic team, one that will continue to grow as we deliver transformation across the Sandhurst Diocese.

Together, this team will support our schools, staff and communities through large-scale projects that strengthen how we work and the impact we make.

Catholic Education Sandhurst is built on a strong, spirit-filled culture that we actively celebrate and strengthen through our shared commitment to faith, learning and community.

Stretching from the alpine mountains to the river plains, you'll find a network of 51 schools in large regional centres like Bendigo, Shepparton, Wangaratta and Wodonga, and in smaller communities where welcome is second nature.

Our shared mission is simple and strong: *Every Student, Every Teacher, Every School, Every Day.*

At the heart of this mission is Magnify Sandhurst; our flagship learning and teaching strategy. Through Magnify Sandhurst, we are transforming education in our schools by grounding our practice in the science of learning, strengthening behaviour and wellbeing frameworks, and investing in the professional growth of our educators. It is a bold and hopeful vision, ensuring that every child is supported to reach their potential.

We look forward to welcoming new colleagues who are ready to bring their expertise, collaborate as part of a high-performing team, and contribute to the ongoing growth and success of Catholic Education Sandhurst.

Peace and blessings,

A handwritten signature in black ink, appearing to read 'Kate Fogarty', written in a cursive style.

Kate Fogarty
Executive Director
Catholic Education Sandhurst Ltd

Guiding Lights



At Catholic Education Sandhurst, our executive team is committed to bringing to life the organisation's strategic plan – the foundation for all we do in service of our Catholic schools and early learning centres across the Diocese.

Our Guiding Lights vision illuminates this work. It ensures we are focused on what matters most for our Catholic learning communities: nurturing every student, empowering every educator, and strengthening every school.

Our three Guiding Lights are:

AUTHENTICALLY SANDHURST CATHOLIC EDUCATION

Sandhurst Catholic Education is living the missionary call to respond to the needs of our young people and our world with an ongoing and Gospel infused synodal process of encounter, deep listening, discernment and courageous action. In doing so, we acknowledge that individually and collectively, we are being called by a Loving God into better versions of ourselves. We seek to live and work in synod, knowing that our journey is more life-giving as we encourage, challenge and hold each other to account for our mission that all may have 'life to the full' (John 10:10).

OUTSTANDING LEARNER GROWTH

The Magnify Sandhurst project officially rolled out in the beginning of 2025. Together, the 3000 adults of our enterprise will be focused to improve the learner growth of each and every child.

Each of us has much to contribute to ensure the success of this work, and by working in concert, with common goals, common programs and common language, we're building a new way of being Sandhurst, a new way of educating young people, and a new way of ensuring that in our schools, students are always at the very centre of all that we do.

SOLIDARITY AND SUBSIDIARITY

Catholic Education Sandhurst's commitment to the Common Good requires further consideration and action so that the integrity of our ecosystem of educational centres is developed and improved. In 2025, we will continue the work of ensuring that our resources are stewarded with diligence and care, utilizing the strength of the whole to support the needs of the individual.



Bendigo, Victoria

Live, work, explore

Bendigo is one of Victoria's largest and fastest-growing regional cities, combining the opportunity of a metropolitan centre with the warmth and liveability of a country town.

Located just 90 minutes from Melbourne by road or rail, Bendigo offers the best of both worlds – a vibrant urban hub surrounded by welcoming rural communities.

With a population of more than 120,000, Bendigo is known for its rich heritage, thriving arts and culture scene, and dynamic local economy.

The city is home to award-winning galleries, sporting precincts, festivals, and a strong café and restaurant culture that draws visitors from across the state.

Families enjoy excellent schools, health services and a wide choice of

housing at prices well below metropolitan levels.

For those who value the outdoors, Bendigo is surrounded by bushland reserves, walking and cycling trails, and weekend escapes to nearby wine regions and the Murray River.

Commutes are short, community connections are strong and there is a genuine sense of balance between work and lifestyle.

As the headquarters of Catholic Education Sandhurst, Bendigo is a place where professionals can take on career-defining roles while enjoying the benefits of regional living.

Here, you'll find the space to grow, the support of a connected community and the opportunity to make a lasting impact.



Join the Program Delivery Team

The Program Delivery team at Catholic Education Sandhurst has been established to strengthen the way we deliver large-scale projects and change across the Sandhurst Diocese.

These initial roles are just the beginning, with the team set to grow as new projects and opportunities emerge.

This new team provides a consistent, professional framework for project management and change management, ensuring that new initiatives are planned well, supported effectively and embraced by staff, schools and communities.

The team will play a pivotal role in delivering Catholic Education Sandhurst's first enterprise-wide Enterprise Resource Planning (ERP) system, a landmark project that will transform how our organisation operates and supports more than 3,000 employees across 51 schools and six Early Learning Centres.

Through collaboration, clear processes and strong stakeholder engagement, the Program Delivery team will enable both transformational and incremental change, driving improvements in efficiency, capability and outcomes for our people and the students we serve.



Business Analyst *at a glance*

The Business Analyst role provides the opportunity to analyse needs, identify improvements, and shape system-wide projects that enhance efficiency across Catholic Education Sandhurst.

The role sits within the newly established Program Delivery team, translating business needs into clear requirements and working closely with colleagues in project management, change management and technical delivery.

Position: Business Analyst

Team: Program Delivery

Location: Bendigo

Reports to: Head of Program Delivery

Status: Full-time, ongoing

Impact: Support system-wide projects, including the organisation's first Enterprise Resource Planning system, by translating business needs into actionable requirements.

Key focus: Analyse business processes, identify opportunities and provide insights that drive operational improvement.



Change Manager

at a glance

The Change Manager role provides an opportunity to shape and embed transformation at scale within Catholic Education Sandhurst.

The role sits within the newly established Program Delivery team, working alongside colleagues in project management, analysis and technology.

Position: Change Manager

Team: Program Delivery

Location: Bendigo

Reports to: Head of Program Delivery

Status: Full-time, ongoing

Impact: Lead organisational change across Catholic Education Sandhurst, including the first large-scale Enterprise Resource Planning project.

Key Focus: Drive adoption of new systems and processes, minimise resistance, and build staff capability.



Project Manager *at a glance*

The Project Manager role offers the chance to lead the successful delivery of strategic, whole-of-organisation projects.

Sitting within the Program Delivery Team, this role is central to managing the implementation of Catholic Education Sandhurst's first Enterprise Resource Planning (ERP) system and other transformational initiatives.

The role sits within the newly established Program Delivery team, leading strategic projects in close collaboration with colleagues in change management, business analysis and technology.

Position: Project Manager

Team: Program Delivery

Location: Bendigo

Reports to: Head of Program Delivery

Status: Full-time, ongoing

Impact: Drive enterprise-wide projects from planning to completion, ensuring delivery on time, within scope and budget.

Key focus: Lead ERP implementation, manage risks, and align project outcomes with organisational goals.



Technical Lead

at a glance

The Technical Lead role provides the opportunity to shape the technical foundations of large-scale projects across Catholic Education Sandhurst.

As a member of the Program Delivery team, the Technical Lead ensures systems and platforms are integrated, fit-for-purpose and aligned with organisational strategy.

The Technical Lead role sits within the newly established Program Delivery team, providing technical direction and partnering with colleagues in project management, analysis and change management to deliver integrated solutions.

Position: Technical Lead

Team: Program Delivery

Location: Bendigo

Reports to: Head of Program Delivery

Status: Full-time, ongoing

Impact: Provide technical leadership for enterprise-wide initiatives, including the delivery of the Enterprise Resource Planning system, ensuring successful integration and optimisation.

Key focus: Drive adoption of new systems and processes, minimise resistance, and build staff capability

APPLY

All enquiries and applications will be kept strictly confidential.

Applications close on Friday 12 September 2025. Please ensure your application includes a cover letter, resume and a document addressing the key responsibilities within the position description.

For more details and to view the position descriptions, visit www.ceosand.catholic.edu.au/program-delivery-team

APPLICATIONS CLOSE FRIDAY 12 SEPTEMBER 2025